Headline Report: Addressing Health Inequalities in Oxfordshire

Report from the Independent Commission on Health Inequalities in Oxfordshire

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Section 1: Introduction:

"Right now, if you're born poor, you will die on average nine years earlier than others. If you're black, you're treated more harshly by the criminal justice system than if you're white. If you're a white, working-class boy, you're less likely than anybody else to go to university."

Source: Teresa May, Prime Minister

Health inequalities are preventable and unjust differences in health status. People in lower socio-economic groups are more likely to experience chronic ill health and die earlier than those who are more advantaged. But as Sir Michael Marmot has highlighted, health inequalities are not just poor health for poorer people but affect us all – "it is not about them, the poor, and us the non poor: it is about all of us below the very top who have worse health than we could have. The gradient involves everyone.'[¹] Addressing health inequalities is a priority for the World Health Organisation [¹¹] and remains central to the UK government's health strategy, the Five year Forward View [¹¹¹], which provides guidance to the NHS. The open letter from the Secretary of State for Health in February 2016 makes it clear that all communities are expected to have plans in place to narrow the gap and reduce overall inequalities in their health. [¹³] Local authorities, strengthened by the recent move of public health departments, have inequalities duties – introduced for the first time by the Health and Social Care Act 2012.

1.1 Background to the Commission Report

The Oxfordshire Commission on Health Inequalities was established at the request of the Oxfordshire Health and Wellbeing Board[HWB]. The HWB had recognized that in addition to the human costs, the cost of health inequalities to the NHS is unacceptable. It is currently estimated at £5.5bn nationally, and economic losses associated with health inequalities due to lost production, higher benefit payments and lost taxes have been estimated at £31-33bn. The economic benefits of addressing inequalities are clearly demonstrated in Appendix 1 which presents costs of illnesses and benefit analyses of interventions. Thus addressing inequalities will strengthen the economic well being of the county as well as the health of its population.

1.2 The Commission's Approach

Informed by the Marmot Review of 2010, the Commission (for membership see Appendix 2) adopted an approach, which would enable it to consider factors, which would make recommendations to:

- Give every child the best start in life
- Enable all children, young people and adults to maximise their capabilities and have control over their lives
- Create fair employment and good work for all
- Ensure a healthy standard of living for all
- Create and develop healthy and sustainable places and communities
- Strengthen the role and impact of ill-health prevention

The overall aim of the Commission is to make recommendations that will reduce health inequalities. Its approach has been:

- To draw upon local experience and sound evidence for effective action, which resonates with local, national and international policy directions
- To identify activities that can address health inequalities in Oxfordshire, giving robust examples
 of current and emerging best practice

The Commission has considered what is currently being done to identify and tackle health inequalities in Oxfordshire, drawing on documentary and oral evidence provided by statutory, voluntary and charitable organisations in the county. This includes the Annual Reports of the Director of Public Health, the Joint Strategic Needs Assessment, the Sustainability and Transformation planning process and other reports already in the public domain. The evidence sessions have been held in public, to encourage and enable input from Oxfordshire residents, and to ensure transparency.

The Commission used a lifecourse model to inform its deliberations. A lifecourse perspective highlights both critical periods of risk and also the accumulation of risk over an individual's lifetime and directs attention to how health inequalities operate at every level of development – pre conception, childhood, working age, and into the latter years of life.[\(^{\mathbf{v}}\).]

Each consultation session started with a presentation of the relevant available data on health inequalities, provided by the public health team.

This Headline report presents the main recommendations of the full report, structured to reflect the process followed.

Recommendations 1-11 focus on the Common Principles (Box A) which emerged during the process of the Commission :

These principles should inform all policy, resource allocations and practice across the county if health inequalities are not to become further entrenched or grow:

Box A: Common Principles to address health inequalities

- 1. The profound influence and impact of poverty on health needs to be widely recognized and systematically addressed
- 2. Commitment to prevention needs to be reflected in policies, resources and prioritization
- 3. Resource allocation will be needed to reduce inequalities
- 4.Statutory and voluntary agencies need to be better co ordinated to work effectively in partnership organizations using the Health in All Policies approach
- 5.Data collection and utilization needs to be improved for effective monitoring of health inequalities

Recommendations 12-40 focus on common themes across the lifecourse, drawing together many of the threads common to the other sessions. (Figure 1). These recommendations take into account not only geographic communities but also communities of common interest, particularly vulnerable groups most likely to suffer from health inequalities.

Beginning well...... Living well...... Ageing well...... ACCESS HOUSING AND HOMELESSNESS PHYSICAL AND SOCIAL HEALTH AND WELLBEING MENTAL HEALTH ISSUES RELATING TO RURAL COMMUNITIES

Recommendations 41-58 focus on stages of the life course

- **Beginning well**: pre-pregnancy, the antenatal and perinatal period, and childhood,
- Living well: the middle years
- Ageing well: the latter years of life.

Section 2: Summary of recommended actions:

A Recommendations based on principles

2.1. The profound influence and impact of poverty on health needs to be widely recognised and systematically addressed

The difference in life expectancy between rich and poor is well known. Perhaps less well known but equally important... is the inequality in the years lived in good health.

Source: House of Commons Health Committee Report on Public Health, September 2016

The 2012 Social Value Act is an important piece of new legislation which places an onus on organisations spending public money to do so with an eye to improving social circumstances; spending it for the public good.

Source: PHE Resources to support local action on health inequalities. https://www.gov.uk/government/news/phe-resources-support-local-action-on-health-inequalities

Poverty and disadvantage lead to poorer health. Mitigating the relationship between poverty and health is essential if we are to address the entrenched inequalities already present within Oxfordshire, and prevent further generations of Oxfordshire residents becoming adversely effected by circumstances beyond their immediate control – the wider determinants of health.

Rec	commendations	Responsibility
<u>1.</u>	Statutory funding bodies need to do more to demonstrate their commitment	HWB
	to reducing inequalities. Their policies and plans should be scrutinized by	
	HWB on an annual basis .	
<u>2.</u>	Monitoring of the process of commissioning/service design to ensure it has	CCG/service
	taken inequalities into account in the design of new models of care and	providers
	innovations such as vanguards needs to be undertaken regularly.	
3.	Local indicators on progress towards reducing inequalities should be	PH
	developed, with regular reporting to the Health and Wellbeing Board. This	department in
	should be in place by the end of 2017	OCC

2.2. Commitment to prevention needs to be reflected in policies , resources and prioritization

An economic perspective is about more than counting the costs associated with poor health. It is about understanding how economic incentives can influence healthy lifestyle choices in the population.

Source: http://www.euro.who.int/en/about-us/partners/observatory/publications/studies/promoting-health,-preventing-disease-the-economic-case

While strong local political leadership can bring enormous benefits for public health, there is also the potential for tension between political priorities and evidence-based decision making. Clearer standards should be introduced and monitored transparently to improve accountability and to make sure that services to underrepresented or politically unpopular groups are maintained at an appropriate level.

Source: House of Commons Health Committee, Public Health Report, September 2016

Numerous studies have shown that investment in primary and preventive care greatly reduces future health care costs, as well as increasing health[vi vii]. In England only 4-5% of health spend is

focused on prevention activities[viii]. The Marmot review recommends this should be at least 7% [ix]. We have no reason to doubt that this also applies in Oxfordshire and that the current level of investment in prevention across all sectors is inadequate. Investment in prevention by all agencies is essential if progress in improving the health and wellbeing is to continue and to ensure that existing health inequalities do not grow and become further entrenched. This is not just about investment in essential public health services, but more broadly across all investments in the socioeconomic conditions which affect health to ensure that all resources are invested effectively and take account of the opportunities in all contacts with services.

	Recommendations	Responsibility
4.	Greater investment is needed in prevention, innovation and service design both across the health and social care system and more widely to mitigate the impact of poverty and health inequalities.	CCG
	 All NHS partners should state clearly their investment in prevention. 	NHS
	The current level of spending on public health services through the ring fenced budget should be maintained	HWB/Councils
	The HWB should track increased spending on prevention, (xi) and annually report to the public on progress made and outcomes achieved	HWB
<u>5.</u>	The needs of disadvantaged groups should be monitored to ensure	HWB/STP
	preventive programmes do not increase the inequalities gap, and that programmes delivered to all raise the health of all, including those who are most disadvantaged ^x .	partners
<u>6.</u>	Core preventative services such as Health Visiting, Family Nurse Partnership, School Health Nurses and the Public Health agenda should be maintained and developed	CCG

2.3. Resource re-allocation will be needed to reduce inequalities

"Cuts to public health and the services they deliver are a false economy as they not only add to the future costs of health and social care but risk widening health inequalities."

Source: House of Commons Health Committee, Public Health post 2013, Second Report of Session 2016-7[xi]

Ensuring best value from investment is critical to the current and future health and wellbeing of Oxfordshire residents, and the future sustainability of the health and social care system. The

evidence submitted to the Commission suggests that there are existing unmet needs in Oxfordshire.

	Recommendations	Responsibility
<u>7.</u>	Resource allocation should be reviewed and reshaped to deliver significant benefit in terms of reducing health inequalities.	
	 The CCG should actively consider targeting investment at GP surgeries and primary care to provide better support to deprived groups, to support better access in higher need areas, and specifically address the needs of vulnerable populations. 	ccG
	 The CCG should conduct an audit of NHS spend, mapping health spend generally and prevention activity particularly against higher need areas and groups, setting incremental increasing targets and monitoring progress against agreed outcomes. 	ccg
	• The ring fenced funding pot for targeted prevention should be expanded in higher need communities, using a systemwide panel of stakeholders to assess evidence and effectiveness, with ongoing independent evaluation of impact, including quantification of impact on other health spend. [1]	CCG/STP
	 An Innovation fund/Community development and evidence fund should be created for sustainable community based projects including those which could support use of technology and self care to have a measurable impact on health inequalities, and improve the health and wellbeing of the targeted populations. 	CCG

2.4. Statutory and voluntary agencies need to be better co ordinated to work effectively in partnership organizations

Whilst there was evidence of good partnership work in pockets in Oxfordshire, the Commission was also presented with many examples of where this could be made stronger. Addressing health inequalities in all policies should be given higher priority in Oxfordshire

"Health in All Policies is an approach to public policies across sectors that systematically takes into account the health implications of decisions, seeks synergies, and avoids harmful health impacts, in order to improve population health and health equity.

http://www.healthpromotion2013.org/health-promotion/health-in-all-policies

 1 This needs to engage people from the community and voluntary sectors, as well as people working in the statutory sector

	Recommendations	Responsibility	
<u>8.</u>	The Health in All Policies approach should be formally adopted and reported on across NHS and Local Authority organizations, engaging with voluntary and business sectors, to ensure the whole community is engaged in promoting health and tackling inequalities.	All statutory organisations	
	Regular review of progress should be undertaken by HWB	HWB	
<u>9.</u>	The presence of the NHS and of the voluntary sector should be strengthened on the Health and Well Being Board	HWB	

2.5. Data collection and utilization needs to be improved for effective monitoring of health inequalities

"The new public health system is designed to be locally driven, and therefore a degree of variation between areas is to be expected. However, we are concerned that robust systems to address unacceptable variation are not yet in place. The current system of sector-led improvement needs to be more clearly linked to comparable, comprehensible and transparent information on local priorities and performance on public health."

Source: House of Commons Health Committee Report

Data collection on health inequalities in the county is patchy and not adequately utilized in policy and resource allocation decisions. During the process of consultation we found it difficult to get good data on Black and Ethnic Minority Communities in the county as well as on other disadvantaged groups²:

	Recommendations	Responsibility
<u>10</u>	The data on health inequalities available through PHE/NHS and other routine sources should be regularly reported to all statutory organisations and made available to the public.	PH Dept
<u>11</u>	Gaps in data collection on the health of BME communities, those with learning difficulties and other vulnerable groups at greater risk of poor health should be addressed and data used to inform resource allocation decisions. This includes encouraging all public sector organisations and organisations who do work on behalf of these organisations to be fully Equality Act compliant.	HWB

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² This is a concern, given that this is one of the protected characteristics covered by the Equality Act. The Commission believe there is a need for focused effort encouraging all public sector organisations (and all organisations & parties who do work on behalf of those organisations) to be fully Equality Act compliant, as this would support good quality data collection that can then be used to inform decision making in a number of areas, including health inequalities.

Section 3: Cross cutting themes

When considering evidence across the lifecourse it became apparent that there were common themes which needed to be holistically addressed in efforts to reduce health inequalities .[see Figure 1]

3.1 Access

a. Better Access to financial advice:

Greater attention needs to be given to the wider arrangements for referring people to benefits advice programmes, as part of a sustained programme of activity which aims to improve financial situations, address debt, and promote financial inclusion.

	Recommendations	Responsi
<u>12.</u>	Benefits Advice should be available in all health settings, including GPs	
	networked into local areas to support CABs	
<u>13</u>	A sub group working on income maximization should be established, and asked to report back to the HWB/CCG within a year	
14.	District Councils should be approached to seek matched funding, dependent on existing contribution	HWB

b. Better access to services

All service providers need to ensure that services are as responsive as possible. For example, discharge arrangements from NHS care need to be appropriately tailored for people who are homeless. Services need to be sensitive to the cultural norms and beliefs of patients from minority ethnic communities.

	Recommendation	Responsibility
<u>15</u>	Indicators in the wider NHS performance framework should	NHS organisations
	be utilized as part of routine monitoring for NHS organisations to yield useful, if limited, insights into inequalities and provide a metric that can be measured to assess progress in addressing inequalities.	

3.2 Housing and health

a.Better access to secure, affordable, decent accommodation for Oxfordshire residents

There is a growing body of evidence showing a correlation between poor housing and ill health. Warm, dry secure accommodation is associated with better health outcomes.

	Recommendations	Responsibility
<u>16.</u>	Public agencies, universities and health partners should work together to develop new models of funding and delivery of affordable homes for a range of tenures to meet the needs of vulnerable people and key workers. Specifically, public agencies should work together to maximise the potential to deliver affordable homes on public sector land, including provision of key worker housing and extra care and specialist housing by undertaking a strategic review of public assets underutilized or lying vacant.	Public agencies, universities and health partners Public agencies/HWB
<u>17.</u>	Consideration should given to the potential of social prescribing for improving the health and wellbeing of Oxfordshire residents, addressing health inequalities in particular, and learning from other areas.	HWB/CCG

'Fuel poverty' affects people of all ages and in all types of housing. Having a poorly heated home shows itself in greater incidence of respiratory disease, allergies, asthma and risk of hypothermia. Excess winter deaths are directly related to poor energy efficiency in houses. Rates of fuel poverty in Oxfordshire are unacceptably high.

18	In 2014 9.1% of households were fuel poor . This should be reduced in	HWB
	line with the targets set by the Fuel Poverty Regulations of 2014.	

3.3 Action to reduce the harms of Homelessness

Homeless people experience severe health inequalities with an average life expectancy of some 30 years less than the rest of the population [xii]. They often suffer from tri-morbidities: the combination of poor physical health, poor mental health and substance misuse, with poor health as both a cause and an outcome of sleeping rough. In general, homeless people experience significant barriers in accessing services to support their health, requiring extra support to access routine and acute services.

Phased changes in the funding allocations for housing related support are expected to have a significant impact on the availability of accommodation for single homeless people across the county. We would encourage the District and County Councils to continue to work together to find a solution, which will ensure this already vulnerable population are not further disadvantaged and to regularly report on progress to the Health and Wellbeing Board.

	Recommendations	Responsibility
19.	All public authorities are encouraged to continue their collaboration and	HWB
	invest in supporting rough sleepers into settled accommodation, analysing	
	the best way of investing funding in the future.	
	Homelessness pathways should be adequately resourced and no cut in	
	resources made with all partners at the very least maintaining in real terms	
	the level of dedicated annual budget for housing support.	
20.	The numbers of people sleeping rough in Oxfordshire should be actively	HWB
	monitored and reduced.	

3.4 Rurality: reduce the health harms associated with rurality

Oxfordshire is a rural county, with approximately 50% of its population living in small settlements of less than 10,000 people. Health services such as major and community hospitals, out of hours GP services and ambulance services can be more difficult for village based residents to access, with limited or non existent public transport. For older people in particular, with limited access to public transport or poor mobility, rural living can have a negative impact on health and wellbeing, and isolation and loneliness diminish their well being.

	Recommendations	Responsibility
21.	An integrated community transport strategy should be developed xiii	District and
		County
		Councils
22.	A digital inclusion strategy, which explicitly targets older people living in	STP
	rural communities should be developed and the % of older people over 65	
	with access to on line support regularly reported	
<u>23.</u>	Reports of isolation and loneliness in older people/people suffering from	DPH
	dementia in rural areas should be collated and monitored on an annual	
	basis with a reduction achieved year on year utilizing advice in	
	http://www.ageuk.org.uk/documents/en-gb/for-	
	professionals/evidence_review_loneliness_and_isolation .	
<u>24.</u>	The recommendations from the DPH annual report should be	DPH
	implemented and monitored.	

3.5 Supporting vulnerable populations

a. Improving access to services for Refugees

The Commission heard evidence on the health needs of refugees and migrants, including detainees in Campsfield House and agreed that special consideration should be given to the

needs of migrant families and refugees. Evidence to the Commission noted that this support needs to be kept under review,

	Recommendations	Responsibility
<u>25.</u>	Funding for locally enhanced services for refugees and asylum-seekers should be made available to all GP practices, with the expectation that funding for this service would primarily be drawn on by practices seeing large numbers of refugees and asylum seekers.	HWB
26.	Outreach work in communities with high numbers of refugees, asylum seekers and migrants, should be actively supported and resources maintained, if not increased, especially to the voluntary sector, to improve access to the NHS, face to face interpretation /advocacy and awareness raising amongst health care professionals	HWB

b. Improving access to Throughcare provision for prisoners

Prisoners, and ex- prisoners are a vulnerable ethnically diverse population, with a constantly moving and increasingly ageing population adding further complexity. A recent study has suggested that offenders are more likely to smoke, misuse drugs and/or alcohol, suffer mental health problems, report having a disability, self-harm, attempt suicide and die prematurely compared to the general population. [xiv]

	Recommendation	Responsibility
27	Robust pathways to community services for community	
	rehabilitation (including Community Rehabilitation Companies) ³ on release, particularly for short term offenders, need to be developed	

3.6 Lifestyle factors: Physical and Social well being:

The importance of lifestyle as a contributor to health is well known, and the Annual Reports of the Director of Public Health have sequentially described trends and targets which will not be repeated

³ **Community Rehabilitation Company** (CRC) is the term given to a private-sector supplier of Probation and Prison-based rehabilitative services for offenders in England and Wales. A number of CRCs were established in 2015 as part of the Ministry of Justice's (MoJ) Transforming Rehabilitation (TR) strategy for the reform of offender rehabilitation.

in this report [see https://www.oxfordshire.gov.uk/cms/content/oxfordshire-public-health]. However, we wish to recommend some specific actions:

a. Physical activity:

The health benefits of physical activity are well documented: providing help with weight control, reducing the risk of chronic disease and improving mental health. In Oxfordshire, 41.6% of people participate in sport at least once a week, but disabled people, people over the age of 55 and people from lower socio-economic groups are less likely to participate.

	Recommendation	Responsibility
28.	A set of Oxfordshire-grounded targets for increasing activity should be	HWB
	developed, targeting people living in deprived areas, older people, and	
	vulnerable groups .	
29.	Continuing investment and coordination of existing initiatives should be	PH Dept
	maintained supported by social marketing and awareness-raising of the	
	benefits of physical activity to targeted populations.	
<u>30.</u>	The county should :	PH Dept
	monitor and increase the number of disabled people participating in	
	regular physical activity	
	achieve a measurable decrease in inactivity and in parallel an increase	
	in mental well-being measures, measured using the Active People	
	Survey and Health Survey for England datasets	
	• demonstrate and increase a narrowing of the gap between the less	
	socioeconomically privileged groups and the norm.	

b. Smoking

Smoking is the single greatest cause of preventable illness and premature death in the UK. In Oxfordshire local figures show a current overall smoking prevalence of 15.5 but amongst routine and manual groups this rate rises to 30.6%.

	Recommendation	Responsibility
<u>31.</u>	Better data should be collected on smoking rates in different population	PH Dept
	groups including pregnant women, people with mental health problems, people in manual or routine occupations and other vulnerable groups to ensure that ,in addition to lowering the overall rates of smoking ,the inequalities gap between these groups and others is reduced.	

c. Alcohol and drugs

C1. Alcohol:

Alcohol is more affordable and available than at any time in recent history. While most people who drink do so without causing harm to themselves or others, there is a strong and growing evidence base for the harmful impact that alcohol misuse can have on individuals, families and communities in Oxfordshire.

	Recommendation	Responsibility
<u>32.</u>	An alcohol liaison service should be developed in the OUHT	<u>NHS</u>
33.	A targeted project should be developed which aims to reduce drinking in	PH Dept
	middle aged people living in deprived areas	
<u>34.</u>	Building on experience from Wantage, Community Alcohol Partnerships	PH Dept
	should be established across the county to address the problems of	
	teenage drinking, particularly in Banbury as A&E data shows high numbers	
	of under 18s attending the Horton ED for alcohol related reasons. [The	
	partnership model brings retailers, schools, youth and other services	
	together to reduce under age sales and drinking.]	
<u>35.</u>	Support and develop schools interventions including support given to	HWB
	school health nurses as well as services such as those run by The Training	
	Effect to increase capacity of young people to choose not to misuse	
	substances.	

C2. Drugs

National data shows that people who misuse drugs and their families are most likely to live in socially deprived circumstances at the bottom end of the social gradient. Their needs are a fundamental health inequalities challenge. Yet there is no prevalence data for drug use, as such, as nobody knows exactly how many people are using illegal substances. This does not detract from the need to maintain and if necessary increase support to drug users and their families to meet their needs. Evidence available on Novel Psychoactive Substances [legal highs] suggests agencies also need support to develop a model of care

	Recommendations	Responsibility
36	Resources in the public health budget should be maintained to provide	HWB
	services and support for drug misusers and their families	
<u>37.</u>	School based initiatives should be promoted for all age groups	HWB
38.	Policy and action should be targeted to continue to address	HWB
	- the rates of successful completion of drug treatment in non opiate users	
	- the rate of parents in drug treatment	
	- the rate of people in substance abuse programmes who inject drugs	
	who have received a hep C vaccination	
	- the rate of children facing a fixed period of exclusion due to	
	drugs/alcohol use	
	- NPS use	

3.7 Mental health

Many people with mental health problems also suffer poor physical health and impoverished social conditions. Addressing their needs will reduce health inequalities within the county. Oxfordshire has one of lowest spends per weighted capita for mental health (FYFV) and did not increase the % allocation of funds to mental health in line with total increased allocation in funding. It has a higher than average excess under 75 mortality rate in adults with serious mental illness

	Recommendations	Responsibility
39	The under provision of resources for Mental health services should urgently be addressed	CCG
40	The implementation of the Five Year Forward Strategic View of mental health services for the county should explicitly state how it is addressing health inequalities and how additional resources have been allocated to reduce them.	CCG/OH

Section 4. Life course actions:

Future health inequalities are, to a large extent, determined from a child's earliest years, including its intrauterine development. This is due to biological factors as well as life circumstances. Early responses to what is happening shape future physical and psychological functioning, supporting children to thrive, learn, adapt and form good future relationships. The first few years of life can be critical for readiness to learn, educational achievement and ultimately wealth and economic status, a strong predictor of future health and wellbeing.

A. Maternal health

Evidence provided on perinatal mental health highlighted a significant gap: whilst Oxfordshire has a local pathway for mental health services, there is no service or access for women with severe mental illness and personality disorders, although such services are being developed in other parts of the region.

	Recommendation	Responsibility
41	Perinatal mental health should be a priority with appropriate investment to	CCG
	improve access to perinatal mental health services across Oxfordshire	

B. Children's health and wellbeing

Evidence presented to the commission suggested that more needs to be done to ensure that children are given the best possible start in life, recognizing that family circumstances can and do make a difference to health outcomes.

Nutrition is an important foundation for good health – and challenges exist in ensuring access to affordable healthy food for all families with young children. Evidence provided to the Commission, which drew on The Trussell Trust's 2016 report data, suggests that food bank use is at a record high across the country. We interpolate from national data that 2.5% of the population of Oxfordshire accessed 2 emergency food parcels per person in the last year.

Education is an important factor in future health, and ensuring that children are ready for school entry, are adequately fed during their school days, attend school regularly and their achievement monitored are all important ways in which inequalities can be addressed. We recognize that there is much good work ongoing within the county in these areas.

	Recommendations	Responsibility
42.	Use of food banks needs to be carefully monitored and reported to HWB	HWB
43	Child Health Profiles and other relevant routine data should routinely be	PH Dept
	reported from the perspective of addressing factors which could reduce	
	health inequalities	
44	New and creative ways to work with schools, such as Oxford Academy,	HWB/CCG
	should be explored and initiatives funded and evaluated through the	
	proposed CCG fund	
<u>45</u>	The current plans for closures of Children's Centres should be reviewed by	HWB
	March 2017 to ensure prioritization of effective evidence-based investment	
	and good practice in early intervention for children and to ensure that the	
	change of investment and resource allocation to young children and their	
	families does not disadvantage their opportunities especially for those	
	children & families from deprived areas and identified disadvantaged	
	groups	

4.2 Living well:

At every point in the adult's life there is an opportunity to improve health and wellbeing, prevent the development of new conditions, and minimize the impact of pre-existing conditions. Yet at this stage of the lifecourse, engagement with services is often minimal.

Being in work is good for health and economic productivity. The health of the workforce is an asset and programmes within workplaces as well as initiatives to reduce worklessness will contribute to reducing inequalities. The Commission heard of good examples both within the NHS and within the local corporate sector .

Using the workforce race equality standard is a useful measure of discrimination, harassment and access to career progression.

The Commission recognized that amongst the adult population some groups were particularly vulnerable to health inequalities, particularly those with learning difficulties

	Recommendations	Responsibility
46	Resources should be committed to ensure that prevention and	CCG/NHS/HWB
	lifestyle advice are embedded in all contacts with statutory service	
	providers and the opportunity taken to include advice about healthier	
	lifestyles and signpost support .	
<u>47.</u>	Promoting the health of those in work should be a priority and	HWB and partners,
	examples of good practice shared by establishing a county wide	e.g. UNIPART
	network .	
48	The NHS workforce should engage in equity audit and race equality	NHS/STP
	standards should be routinely reported	
49	The needs of adults with learning disabilities within the County should	NHS/HWB
	be reviewed in 2017 and targets set to reduce their health inequalities	

4.3 Ageing well

With significant improvements in healthcare and lifestyles, an increasingly large percentage of our population is made up of people aged over 65 years old.[xv] Older people are increasingly likely to require support from adult social care and social isolation becomes an important factor in older people's mental health. There is much that can be done to maximise the potential of older adults and enable them to live as independently as possible in their own community, i.e. provision of seasonal flu vaccination, falls prevention activity, tackling fuel poverty, and community development projects to reduce social isolation, particularly for people living in rural communities. (Box 1) More needs to be done to promote integrated health and social care addressing co – morbidities, particularly recognizing that depression and low mental health are major predictors of institutionalization

Box 1: From DPH annual report in 2016

- 1. Oxfordshire Clinical Commissioning Group and Oxfordshire County Council Adult Social Care Directorate should continue to plan explicitly for services for an increasing population of frail elderly people. Further integration of health and social care services should include this topic as a priority.
- 2. The Clinical Commissioning Group and NHS England should work with GP services to consider loneliness as a risk factor for disease and consider how affected individuals could be signposted to use local resources such as befriending services and lunch clubs.

- 3. The Oxfordshire Clinical Commissioning Group should continue to develop improved services for dementia as a priority.
- 4. Oxfordshire Clinical Commissioning Group, Oxfordshire County Council, Oxford University Hospitals Trust and Oxford Health Foundation Trust and NHS England should develop, as a priority, their joint work to collaborate in transforming the local health system. This is in order to provide new models of care closer to home, care focussed on prevention and early detection of disease, improved care for carers, prevention of hospital admission and speedy hospital discharge through improved community services, the modernisation of primary care and the funding of primary prevention services by the NHS.
- 5. Oxfordshire Adult Social Care Directorate should continue to analyse carefully the implementation of the Care Act and feed this information into future service planning.
- 6. The Director of Public Health should continue to commission NHS Health Checks and ensure that the offering and uptake of these services achieved by local GPs is kept at high levels. Poorly performing practices should be helped to improve the way Health Checks are delivered.
- 7. Oxfordshire Healthwatch should consider paying particular attention to dementia services and care for carers as part of their forward planning.
- 8. The Oxfordshire Health Overview and Scrutiny Committee should consider the issues raised in the care closer to home report carefully, and consider the issues raised in the DPH report, to ensure that proposals to re-shape services match demographic need and address health inequalities.

	Recommendations	Responsibility
<u>50.</u>	Health and social care systems should work together to agree how best to bring together local services to produce a more coherent transition between sectors when addressing inequalities, recognising that comorbidities are common in this age group, and that many older people are acting as carers for their partners and family members. Shared budgets for integrated care should be considered and how this fits with the broader care packages available to older people. For example, looking at how domiciliary care can be integrated into health and social care more effectively, and what can be done to provide more robust support for carers.	HWB
<u>52</u>	Support for carers , including their needs for respite care and short breaks , should be supported with resources by all agencies	DPH
<u>53</u>	The recommendations from the 2016 DPH annual report are endorsed and	HWB/OCC

the Commission wishes to ensure they are targeted to reduce health	
inequalities and progress reviewed by HWB in 2017	
Support for services and stimulation should be provided to older people,	CCG/HWB
especially those living on their own to avoid isolation and loneliness	
especially amongst those with dementia and in rural areas	
Strategic action should be taken to oversee increased access to support	HWB/CCG
for older people in disadvantaged and remote situations:	
o physically through a better coordinated approach to transport	
across NHS, local authority and voluntary/community sectors	
 digitally through a determined programme to enable the older old 	
in disadvantaged situations to get online	
o financially, through support to ensure older people, who are	
•	
Building on existing experience, support the further development of	HWB
Alzheimers friendly environments	
The current gap in provision of support for older people with mental health	HWB
needs other than dementia needs to be addressed urgently.	
Promoting general health and wellbeing through a linked all ages approach	HWB/CCG
to physical activity, targeting an increase in activity levels in the over 50s,	
especially in deprived areas, using innovative motivational approaches	
such as 'Good Gym' and Generation Games	
	inequalities and progress reviewed by HWB in 2017 Support for services and stimulation should be provided to older people, especially those living on their own to avoid isolation and loneliness especially amongst those with dementia and in rural areas Strategic action should be taken to oversee increased access to support for older people in disadvantaged and remote situations: o physically through a better coordinated approach to transport across NHS, local authority and voluntary/community sectors o digitally through a determined programme to enable the older old in disadvantaged situations to get online o financially, through support to ensure older people, who are often unaware of their financial entitlements, are helped to access the benefits they are entitled to claim. Building on existing experience, support the further development of Alzheimers friendly environments The current gap in provision of support for older people with mental health needs other than dementia needs to be addressed urgently. Promoting general health and wellbeing through a linked all ages approach to physical activity, targeting an increase in activity levels in the over 50s, especially in deprived areas, using innovative motivational approaches

Section 5: Next steps

The Commission has reviewed health inequalities in Oxfordshire and the many positive steps already being taken to care for the more vulnerable members of our community. Our objective has been to highlight that inequalities in health are unfair and unjust and that they need to be taken into account and action taken by all concerned with the health of our population.

The recommendations highlighted in this Headline report are more fully described and developed within the final report which will be presented to the Health and Well being Board in November 2016. Whilst it is easy to say that many of the structural elements of poverty and disadvantage are beyond the control of the county and its services it is also true to say that local action can make a difference. It is also easy to discount recommendations on the basis of poor financial data on costs and benefits of the recommendations, but this rigour is not applied to the commissioning of other routine services commissioned on a historical basis. We do know that addressing inequalities will save and improve lives for the most vulnerable in our communities and that gains will accrue over the lifetime of children who benefit from positive interventions. We also know that budgets are constrained, and we need to think creatively about how resources can be allocated or even reallocated.

The next steps for the Commission will be to promote the findings of the report and discussion of what can be achieved through local action. The areas for action can be reviewed using the tools produced by PHE to support local action (see above). Progress needs to be regularly reported to councils, NHS partners and the local population through the Health and Well Being Board.

	Overall Recommendations:	Responsibility
<u>59.</u>	The suggested actions should be considered by relevant parties and prioritized, with a report on progress to the HWB by mid 2017	HWB
<u>60.</u>	The resources produced by PHE to support local action should be used as part of the formal review process.	HWB/all partners

We would like to thank all those who have contributed to the process so far.

October 2016

Useful resources to support further action on health inequalities

Source: https://www.gov.uk/government/publications/local-action-on-health-inequalities-evidence-papers

The Marmot Review, published in 2010, set out evidence for action across the wider determinants of health to reduce health inequalities. To help turn the Marmot recommendations into practical actions, in September 2014 PHE published the <u>first series</u> of evidence papers on the issue. The commitment to support local action on health inequalities has been continued with <u>new Practice</u> Resource papers that include evidence, information and tips on approaches that local partnerships can adopt on four topic areas:

- Opportunities for using social value act to reduce health inequalities in England
- Promoting good quality jobs to reduce health inequalities
- Reducing social isolation across the life course
- Improving health literacy to reduce health inequalities